

## PROJECT ENGINEER'S EEO PROJECT SITE INSPECTION/WAGE RATE REPORT

An inspection was made on \_\_\_\_\_, \_\_\_\_\_, in order to determine compliance with the posters/non-segregated facilities/labor standards provisions on the referenced project.

Contractor/Subcontractor \_\_\_\_\_

Project No. \_\_\_\_\_ County \_\_\_\_\_

Project Engineer \_\_\_\_\_

**1. Which posters are properly displayed? (Please check)**

- Contractor's EEO/AA and Training Notice – (furnished by Office of Contracts)
- Form EEOC-P/E-1 EEO is the Law
- Form EEOC-P/E-1 EEO is the Law (Spanish version)\*
- FHWA 1022 – Notice Concerning False Statements and Records
- WH-1321 – Employee Rights Under the Davis-Bacon Act
- WH-1321SPA – Employee Rights Under the Davis-Bacon Act (Spanish Version)\*
- Current Iowa Predetermined Wage Rate Decision
- 70-8025 – Job Safety and Health
- WHD-1420 – Family and Medical Leave Act
- WHD-1462 – Employee Polygraph Protection Act

\* Although not required, it is strongly recommended that these two posters be posted whenever the companies involved with this project either employ or anticipate employing persons who speak Spanish.

**If bulletin board does not comply with Article 1102.19.E.5, the following actions will be taken:**

- \* Project Inspector will issue a notice to contractor for non-compliance and
- \* Progress payments will be suspended until all postings are properly displayed on bulletin board.

2. Are employee facilities provided on a non-segregated basis?  Yes  No

3. Payroll Transcript No. used for the Review \_\_\_\_\_ for week ending \_\_\_\_\_

4. Names of the employees interviewed

5. Comments

\_\_\_\_\_  
Name and Title of Reviewer (please print)

\_\_\_\_\_  
Signature of Reviewer

Distribution: Project File