

2014 ANNUAL EMPLOYMENT REPORT ON ALL PROJECTS LET BY THE IOWA DOT RACIAL/ETHNIC MINORITIES AND FEMALES

Contractor "peak" workforce data and trends

The following data was derived from 1391 reports of participating contractors for the annual 2010 through 2014 reporting periods. The workforce data reflect one peak work week for highway contractors during the most active time of the season, the last full week of July. The summary data on pages 3 and 4 was compiled by the Iowa Department of Transportation's civil rights staff from the 1391 reports received. Interesting changes and trends are addressed in this written analysis.

Analysis of submittal of 1391 reports

First notice letters were sent on July 22, 2014 to contractors with work on Iowa DOT-let projects. In addition, on August 5, 2014, second notices were sent out to those who did not respond to the first letter. Lastly, on August 20, 2014, third notices were sent out to those who did not respond to the first two letters.

Racial/Ethnic minority male employed analysis

Overall the racial/ethnic minority males increased from a participation rate of 21.93 percent to 22.12 percent in the trade job categories when compared to the 2010 report period. Closer analysis shows advances were made by racial/ethnic minority males in all job classifications, where employed, with the exceptions of equipment operators Group D, electricians and painters. There was no change in pipefitters and plumbers; this group has remained at zero participation. Minority males have decreased from a participation rate of 69.23 percent to 58.82 percent for onthe-job-trainees trade job categories in comparison to the 2010 report period. Lastly, minority males have continued to decrease from a participation rate of 20.00 percent to 15.00 percent in apprentice categories in comparison to the 2010 report period.

American Indians and Alaskan Natives, who presently participate at a rate of 0.54 percent, showed an increase from 0.35 percent as reported in 2010.

Asians or Pacific Islanders with a present participation rate of 0.15 percent, showed a slightly decreased of 0.04 percent in their participation rates when compared to the 0.19 percent from the 2010 report period.

Black Americans employed among the trade categories for this report period have shown a slight decreased presence within the workforce with a participation rate of 2.46 percent in 2010 to 2.28 percent in 2014.

Hispanic/Latinos employed among the trade categories for this report period have shown a decrease within the workforce participation rate from 18.67 percent in 2010 to 17.71 percent in 2014.



Female employed analysis

Overall, women experienced an increase from a participation rate of 3.95 percent to 7.48 percent in the trade job categories when compared to the 2010 report period. Closer analysis shows no growth for *minority* females in a majority of the categories, including in the apprentice category. But women showed a decreased from a participation rate of 16.67 percent to 12.50 percent in onthe-job trainee categories, in comparison to the 2010 report period. The clerical, officials, supervisors, and foremen/forewomen are not included in this report because they are not trade job categories.

Work plan - action items planned for next year

1. Program management

Our major goal is for contractors to achieve compliance with their contractual EEO/AA obligations while retaining continuity and a sense of cooperation with the Iowa DOT.

This office will continue its programmatic relationship with Eastern Iowa Community College. This college has targeted and has been successful in recruiting and training of females and minorities in the area of truck driving. In addition, the Iowa DOT is continuing an On-the-Job Training Supportive Services program with Hawkeye Community College that encourages women and minorities to be trained in heavy highway equipment operation.

A second area of emphasis will be for our compliance officers to review through desk audits, and home office visits if needed, with a goal of 20 contractors, by utilizing all information available to Iowa DOT staff (e.g., contracts awarded, field personnel knowledge of the contractors and subcontractors, and known past practices of the contractors and subcontractors).

The third area is for Iowa DOT staff to continue providing contractors with supportive services regarding their EEO/AA obligations and the most effective manner(s) to address their EEO/AA obligations.

2. Withholding of progress payments

There are none anticipated at this time.

3. EEO complaints against contractors

There were no complaints filed with the Iowa DOT.

4. Field compliance activities

Iowa DOT field staff will continue to work with the field regarding compliance of prime contractors' bulletin boards on each job site.



MINORITY MALE REPRESENTATION IN TRADE CATAGORIES (ANNUAL COMPARISON)

						2010-2014
JOB CATEGORIES	2010	2011	2012	2013	2014	% Changes
Equip. Op. Group A	5.29%	6.79%	5.88%	8.77%	10.39%	5.10%
Equip. Op. Group B	13.26%	14.93%	14.42%	13.36%	17.38%	4.12%
Equip. Op. Group C	14.29%	19.08%	14.42%	20.16%	29.03%	14.75%
Equip. Op. Group D	20.69%	23.53%	17.65%	19.23%	18.18%	-2.51%
Mechanics	3.45%	5.48%	4.41%	1.67%	5.41%	1.96%
Truck Drivers	7.30%	9.79%	11.76%	10.32%	13.08%	5.78%
Ironworkers	28.57%	56.82%	68.75%	33.33%	20.00%	-8.57%
Carpenters	9.78%	13.40%	3.70%	16.22%	30.26%	20.48%
Cement Masons	58.44%	60.17%	59.85%	66.45%	72.03%	13.59%
Electricians	9.26%	8.57%	8.57%	1.25%	0.00%	-9.26%
Pipefitters, Plumbers	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%
Painters	50.00%	0.00%	63.64%	40.00%	0.00%	-50.00%
Laborers Group A	32.89%	27.85%	25.36%	34.51%	37.54%	4.66%
Laborers Group B	35.75%	32.82%	35.90%	34.92%	37.82%	2.07%
Laborers Group C	20.35%	24.51%	20.35%	22.02%	26.55%	6.20%
Total Employees	21.93%	22.17%	22.36%	23.77%	22.12%	0.19%
Apprentices	20.00%	11.76%	16.67%	6.67%	15.00%	-5.00%
On the Job Trainees	69.23%	79.17%	93.33%	77.78%	58.82%	-10.41%

MALE ETHNICITY REPRESENTATION – TOTAL EMPLOYEES (ANNUAL COMPARISON)

						2010-2014
ETHNICITY	2010	2011	2012	2013	2014	% Changes
Whites	78.07%	77.83%	77.64%	76.23%	57.35%	-20.72%
Minorities	21.93%	22.17%	22.36%	23.77%	22.12%	0.19%
Blacks	2.46%	2.86%	2.07%	2.15%	2.28%	-0.19%
Hispanics	18.67%	18.70%	19.49%	20.72%	17.71%	-0.96%
Asian	0.19%	0.12%	0.08%	0.13%	0.15%	-0.04%
Native American	0.35%	0.40%	0.46%	0.48%	0.54%	0.19%
Pacific Islander	0.16%	0.00%	0.08%	0.13%	0.07%	-0.08%
More than 2 Races	0.09%	0.09%	0.19%	0.16%	0.24%	0.15%



MINORITY FEMALE REPRESENTATION IN TRADE CATEGORIES (ANNUAL COMPARISON)

						2010-2014
JOB CATEGORIES	2010	2011	2012	2013	2014	% Changes
Equip. Op. Group A	7.69%	11.11%	0.00%	0.00%	0.00%	-7.69%
Equip. Op. Group B	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Equip. Op. Group C	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Equip. Op. Group D	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Mechanics	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Truck Drivers	0.00%	0.00%	0.00%	0.00%	5.00%	5.00%
Ironworkers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Carpenters	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Cement Masons	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Electricians	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Pipefitters, Plumbers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Painters	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Laborers Group A	0.00%	0.00%	11.11%	0.00%	50.00%	50.00%
Laborers Group B	7.14%	6.25%	0.00%	11.11%	5.88%	-1.26%
Laborers Group C	7.27%	16.13%	25.29%	17.19%	19.28%	12.00%
Total Employees	3.95%	10.00%	15.13%	9.63%	7.48%	3.53%
Apprentices	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
On the Job Trainees	16.67%	0.00%	0.00%	0.00%	12.50%	-4.17%

FEMALE ETHNICITY REPRESENTATION - TOTAL EMPLOYEES (ANNUAL COMPARISON)

						2010-2014
ETHNICITY	2010	2011	2012	2013	2014	% Changes
Whites	96.05%	90.00%	84.87%	90.37%	35.05%	-61.01%
Minorities	3.95%	10.00%	15.13%	9.63%	7.48%	3.53%
Blacks	3.29%	8.24%	10.53%	5.93%	3%	-0.49%
Hispanics	0.66%	1.76%	1.32%	2.96%	1%	0.28%
Asian	0.00%	0.00%	0.00%	5.93%	0.00%	0.00%
Native American	1.32%	0.00%	1.97%	0.74%	0.93%	-0.38%
Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
More than 2 Races	0.66%	0.00%	1.32%	0.00%	0.23%	-0.42%



MINORITY REPRESENTATION IN TRADE CATEGORIES

MALE	2010 EE	2010	2010%	2011 EE	2011	2011%	2010 v 2011	2012 EE	2012	2012%	2011 v 2012	2013 EE	2013	2013%	2012 v 2013	2014 EE	2014	2014%	2013 v 2014	2010-2014 CHANGE IN
WALE	2010 EE	MINORITIES	MINORITIES	2011 EE	MINORITIES	MINORITY	2010 V 2011	2012 EE	MINORITIES	MINORITY	2011 V 2012	2013 EE	MINORITIES	MINORITIES	2012 V 2013	2014 EE	MINORITIES	MINORITIES	2013 V 2014	PERCENTAGES
EQUIPMENT OPERATOR GROUP A	529	28	5.29%	471	32	6.79%	1.50%	425	25	5.88%	-0.91%	513	45	8.77%	2.89%	510	53	10.39%	1.62%	5.10
EQUIPMENT OPERATOR GROUP B	264	35	13.26%	288	43	14.93%	1.67%	215	31	14.42%	-0.51%	232	31	13.36%	-1.06%	305	53	17.38%	4.01%	4.12
EQUIPMENT OPERATOR GROUP C	133	19	14.29%	152	29	19.08%	4.79%	104	15	14.42%	-4.66%	124	25	20.16%	5.74%	124	36	29.03%	8.87%	14.75
EQUIPMENT OPERATOR GROUP D	29	6	20.69%	17	4	23.53%	2.84%	17	3	17.65%	-5.88%	26	5	19.23%	1.58%	22	4	18.18%	-1.05%	-2.51
MECHANICS	87	3	3.45%	73	4	5.48%	2.03%	68	3	4.41%	-1.07%	60	1	1.67%	-2.75%	74	4	5.41%	3.74%	1.96
TRUCK DRIVERS	452	33	7.30%	470	46	9.79%	2.49%	374	44	11.76%	1.98%	436	45	10.32%	-1.44%	474	62	13.08%	2.76%	5.78
IRONWORKERS	7	2	28.57%	44	25	56.82%	28.25%	16	11	68.75%	11.93%	3	1	33.33%	-35.42%	5	1	20.00%	-13.33%	-8.57
CARPENTERS	92	9	9.78%	97	13	13.40%	3.62%	54	2	3.70%	-9.70%	74	12	16.22%	12.51%	76	23	30.26%	14.05%	20.48
CEMENT MASONS	154	90	58.44%	118	71	60.17%	1.73%	132	79	59.85%	-0.32%	152	101	66.45%	6.60%	118	85	72.03%	5.59%	13.59
ELECTRICIANS	54	5	9.26%	35	3	8.57%	-0.69%	35	3	8.57%	0.00%	80	1	1.25%	-7.32%	18	0	0.00%	-1.25%	-9.26
PIPEFITTERS, PLUMBERS	0	0	0.00%	8	1	12.50%	12.50%	0	0	0.00%	-12.50%	0	0	0.00%	0.00%	0	0	0.00%	0.00%	0.00
PAINTERS	16	8	50.00%	12	0	0.00%	-50.00%	11	7	63.64%	63.64%	30	12	40.00%	-23.64%	0	0	0.00%	-40.00%	-50.00
LABORERS GROUP A	298	98	32.89%	298	83	27.85%	-5.03%	276	70	25.36%	-2.49%	255		34.51%	9.15%	285	107	37.54%	3.03%	4.66
LABORERS GROUP B	937	335	35.75%	969	318	32.82%	-2.94%	713		35.90%	3.09%	965		34.92%	-0.98%	1010	382	37.82%	2.90%	2.07
LABORERS GROUP C	113	23	20.35%	204	50	24.51%	4.16%	172	35	20.35%	-4.16%	168	37	22.02%	1.67%	177	47	26.55%	4.53%	6.20
TOTAL	3165	694	21.93%	3256	722	22.17%	0.25%	2612		22.36%	0.18%	3118		23.77%	1.41%	4082	903	22.12%	-1.64%	0.19
							5,2076													
APPRENTICES	25	5	20.00%	34	4	11.76%	-8.24%	30	5	16.67%	4.90%	75	5	6.67%	-10.00%	40	6	15.00%	8.33%	-5.00
						70.470/	9.94%	15	14	93.33%	14.17%	18	14	77.78%	-15.56%	34	20	58.82%	-18.95%	-10.41
	26	18	69.23%	24		79.17%	9.94%	13							10.5076	01	20			
ON THE JOB TRAINEES FEMALE		2010 MINORITIES	2010%	24 2011 EE	2011	2011%	2010 v 2011	2012 EE	2012	2012%	2011 v 2012	2013 EE	2013	2013%	2012 v 2013	2014 EE	2014 MINOPITIES	2014%		2010-2014 CHANGE I
ON THE JOB TRAINEES FEMALE	26 2010 EE		2010% MINORITIES			2011% MINORITY	2010 v 2011			2012% MINORITY	2011 v 2012	2013 EE	2013 MINORITIES	2013% MINORITIES	2012 v 2013	01	2014 MINORITIES	2014% MINORITY	20103 v 2014	2010-2014 CHANGE I PERCENTAGES
ON THE JOB TRAINEES FEMALE EQUIPMENT OPERATOR GROUP A	26 2010 EE		2010% MINORITIES 7.69%		2011	2011% MINORITY 11.11%	2010 v 2011 3.42%	2012 EE 5	2012 MINORITIES	2012% MINORITY 0.00%	2011 v 2012 -11.11%	10		2013% MINORITIES 0.00%	2012 v 2013 0.00%	2014 EE 4	-	2014% MINORITY 0%	20103 v 2014 0.00%	2010-2014 CHANGE I PERCENTAGES -7.69
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B	26 2010 EE 13 16		2010% MINORITIES 7.69% 0.00%	2011 EE 9 9	2011 MINORITIES 1	2011% MINORITY 11.11% 0.00%	2010 v 2011 3.42% 0.00%		2012 MINORITIES	2012% MINORITY 0.00% 0.00%	2011 v 2012 -11.11% 0.00%	2013 EE		2013% MINORITIES 0.00% 0.00%	2012 v 2013 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0%	20103 v 2014 0.00% 0.00%	2010-2014 CHANGE I PERCENTAGES -7.69 0.00
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C	26 2010 EE		2010% MINORITIES 7.69% 0.00% 0.00%		2011 MINORITIES 1	2011% MINORITY 11.11% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00%	2012 EE 5	2012 MINORITIES	2012% MINORITY 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00%	10		2013% MINORITIES 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0% 0%	20103 v 2014 0.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENTAGES -7.69 0.00 0.00
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D	26 2010 EE 13 16		2010% MINORITIES 7.69% 0.00% 0.00% 0.00%	2011 EE 9 9	2011 MINORITIES 1	2011% MINORITY 11.11% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00%	2012 EE 5	2012 MINORITIES	2012% MINORITY 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00%	10		2013% MINORITIES 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0% 0% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENTAGES -7.69 0.00 0.00
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS	2010 EE 13 16 14 3 0		2010% MINORITIES 7.69% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0	2011 MINORITIES 1 0 0 0	2011% MINORITY 11.11% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0	2012 MINORITIES 0 0 0 0	2012% MINORITY 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00%	10 10 9 2		2013% MINORITIES 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0% 0% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENTAGES -7.69 0.00 0.00 0.00
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS	26 2010 EE 13 16		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9	2011 MINORITIES 1 0 0 0	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00%	2012 EE 5	2012 MINORITIES 0 0 0 0	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00%	10		2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0% 0% 0% 0% 5%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 5.00%	2010-2014 CHANGE I PERCENTAGES -7.69 0.00 0.00 0.00 0.00 5.00
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS	2010 EE 13 16 14 3 0		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0	2011 MINORITIES 1 0 0 0	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0	2012 MINORITIES 0 0 0 0	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2		2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0% 0% 0% 0% 5% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 5.00% 0.00%	2010-2014 CHANGE I PERCENTAGES -7.69 0.00 0.00 0.00 0.00 5.00
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS	2010 EE 13 16 14 3 0		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0	2011 MINORITIES 1 0 0 0	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0	2012 MINORITIES 0 0 0 0	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2		2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0% 0% 0% 0% 5% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 5.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENTAGES -7.69 0.00 0.00 0.00 0.00 5.00 0.00
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS	2010 EE 13 16 14 3 0		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0	2011 MINORITIES 1 0 0 0	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0	2012 MINORITIES 0 0 0 0	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2		2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0% 0% 0% 5% 0% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 5.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENT AGES -7.69 0.00 0.00 0.00 5.00 0.00 0.00 0.00
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS	2010 EE 13 16 14 3 0		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0	2011 MINORITIES 1 0 0 0	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0	2012 MINORITIES 0 0 0 0	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2		2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0% 0% 0% 0% 5% 0% 0% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 5.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENT AGES -7.69 0.00 0.00 0.00 0.00 5.00 0.00 0.00 0.0
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS	2010 EE 13 16 14 3 0		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0	2011 MINORITIES 1 0 0 0	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0	2012 MINORITIES 0 0 0 0	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2		2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0% 0% 0% 0% 5% 0% 0% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 5.00% 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENTAGES -7.69 0.00 0.00 0.00 5.00 0.00 0.00 0.00 0.0
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS	2010 EE 13 16 14 3 0		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0	2011 MINORITIES 1 0 0 0	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0	2012 MINORITIES 0 0 0 0	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2		2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4	-	2014% MINORITY 0% 0% 0% 0% 5% 0% 0% 0% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 5.00% 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENT AGES -7.69 0.00 0.00 0.00 5.00 0.00 0.00 0.00 0.0
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A	2010 EE 13 16 14 3 0 28 0 1 0 0 0 8		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0 0 24 0 2 0 0 1 1 2	2011 MINORITIES 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0	2012 MINORITIES 0 0 0 0	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111%	10 10 9 2 0 21 0 1 0 0 0 0	MINORITIES	2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111%	2014 EE 4 11 12 3 0 20 0 1 0 0 0 0 2 0 2 0 2 0 2 0 2 0 2	-	2014% MINORITY 0% 0% 0% 0% 5% 0% 0% 0% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENTAGES -7.69 -0.00
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B	2010 EE 13 16 14 3 0 28 0 1 0 0 8 14 14		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 00 0 24 00 22 0 0 11 22 16	2011 MINORITIES 1 0 0 0 0 0 0 0 0 0 0 0 0 0 1	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0 23 0 11 0 1 0 9 7	2012 MINORITIES 0 0 0 0 0 0 0 0 0 0 0 0 0 1 1 0	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% -6.25%	10 10 9 2 0 21 0 1 0 0 0 0 0	MINORITIES	2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111%	2014 EE 4 11 12 3 0 20 0 1 1 0 0 0 2 34	-	2014% MINORITY 0% 0% 0% 0% 5% 0% 0% 0% 0% 0% 0% 0% 0% 0% 6%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENTAGES -7.68 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -1.26
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C	2010 EE 13 16 14 33 0 28 0 11 0 0 0 8 14 55		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 7.14%	2011 EE 9 9 14 0 0 24 0 0 1 2 16 93	2011 MINORITIES 1 0 0 0 0 0 0 0 0 0 0 0 0 1 1 15	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 8.86%	2012 EE 5 13 6 0 0 23 0 1 0 1 0 9 7 87	2012 MINORITIES 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 20 22	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% 0.00% 25.29%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% -6.25% 9.16%	10 10 9 22 0 21 0 1 1 0 0 0 0 0	MINORITIES	2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111% 11.11%	2014 EE 4 11 12 3 0 0 20 0 1 1 0 0 0 2 34 83	MINORITIES	2014% MINORITY 0% 0% 0% 0% 5% 0% 0% 0% 0% 0% 6% 19%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 2.00%	2010-2014 CHANGE I PERCENT AGES -7.68 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B	2010 EE 13 16 14 3 0 28 0 1 0 0 8 14 14		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 00 0 24 00 22 0 0 11 22 16	2011 MINORITIES 1 0 0 0 0 0 0 0 0 0 0 0 0 1 1 15	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0 23 0 11 0 1 0 9 7	2012 MINORITIES 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 2 22	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% -6.25%	10 10 9 2 0 21 0 1 0 0 0 0 0	MINORITIES	2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111%	2014 EE 4 11 12 3 0 20 0 1 1 0 0 0 2 34	-	2014% MINORITY 0% 0% 0% 0% 5% 0% 0% 0% 0% 0% 0% 0% 0% 0% 6%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE I PERCENT AGES -7.68 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -1.26 -1.26
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C TOTAL	2010 EE 13 16 14 33 0 28 0 11 0 0 0 8 14 55		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 7.14% 7.27% 3.95%	2011 EE 9 9 14 0 0 24 0 0 1 2 16 93	2011 MINORITIES 1 0 0 0 0 0 0 0 0 0 0 0 0 1 1 15	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 5 13 6 0 0 23 0 1 0 1 0 9 7 87	2012 MINORITIES 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 20 22	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% 0.00% 25.29% 15.13%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.10% 0.00% 0.00% 0.00% 0.00% 5.13%	10 10 9 22 0 21 0 1 1 0 0 0 0 0	MINORITIES	2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% -8.10%	2014 EE 4 11 12 3 0 0 20 0 1 1 0 0 0 2 34 83	MINORITIES	2014% MINORITY 0% 0% 0% 0% 0% 5% 0% 0% 0% 0% 0% 6% 19% 7%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 5.00% 0.00% 0.00% 0.00% 0.00% 0.00% 5.00% 0.00% -5.23% 2.09% -2.15%	2010-2014 CHANGE II PERCENTAGES -7.69 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C	2010 EE 13 16 14 33 0 28 0 11 0 0 0 8 14 55		2010% MINORITIES 7.69% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 7.14%	2011 EE 9 9 14 0 0 24 0 0 1 2 16 93	2011 MINORITIES 1 0 0 0 0 0 0 0 0 0 0 0 0 1 1 15	2011% MINORITY 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 3.42% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 8.86%	2012 EE 5 13 6 0 0 23 0 1 0 1 0 9 7 87	2012 MINORITIES 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 20 22	2012% MINORITY 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% 0.00% 25.29%	2011 v 2012 -11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% -6.25% 9.16%	10 10 9 22 0 21 0 1 1 0 0 0 0 0	MINORITIES	2013% MINORITIES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111%	2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111% 11.11%	2014 EE 4 11 12 3 0 0 20 0 1 1 0 0 0 2 34 83	MINORITIES	2014% MINORITY 0% 0% 0% 0% 5% 0% 0% 0% 0% 0% 6% 19%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 2.00%	2010-2014 CHANGE I PERCENTAGES -7.69 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -0.00 -1.26 -1.26



							BLACK / NO	N-HISPAN	IC REPRES	ENTATION	IN TRADE C	ATEGORIE	S							
MALE	2010 EE	2010 BLACK	2010% BLACK	2011 EE	2011 BLACK	2011% BLACK	2010 v 2011	2012 EE	2012 BLACK	2012% BLACK	2011 v 2012	2013 EE	2013 BLACK	2013% BLACK	2012 v 2013	2014 EE	2014 BLACK	2014% BLACK	2013 v 2014	2010-2014 CHANGE IN PERCENTAGES
EQUIPMENT OPERATOR GROUP A	529	8	1.51%	471	3	0.64%	-0.88%	425	4	0.94%	0.30%	513	5	0.97%	0.03%	510	7	1.37%	0.40%	-0.14%
EQUIPMENT OPERATOR GROUP B	264	1 1	0.38%	288	2	0.69%	0.32%	215	6	2.79%	2.10%	232	5	2.16%	-0.64%	309	5 9	2.95%	0.80%	2.57%
EQUIPMENT OPERATOR GROUP C	133	1	0.75%	152	0	0.00%	-0.75%	104	0	0.00%	0.00%	124	3	2.42%	2.42%	124	4 0	0.00%	-2.42%	-0.75%
EQUIPMENT OPERATOR GROUP D	29	1	3.45%	17	0	0.00%	-3.45%	17	0	0.00%	0.00%	26	0	0.00%	0.00%	22	2 0	0.00%	0.00%	-3.45%
MECHANICS	87	0	0.00%	73	0	0.00%	0.00%	68	0	0.00%	0.00%	60	0	0.00%	0.00%	74	4 0	0.00%	0.00%	0.00%
TRUCK DRIVERS	452	13	2.88%	470	14	2.98%	0.10%	374	. 9	2.41%	-0.57%	436	15	3.44%	1.03%	474	4 20	4.22%	0.78%	1.34%
IRONWORKERS	7	0	0.00%	44	1	2.27%	2.27%	16	0	0.00%	-2.27%	3	0	0.00%	0.00%		0	0.00%	0.00%	0.00%
CARPENTERS	92	0	0.00%	97	1	1.03%	1.03%	54	1	1.85%	0.82%	74	0	0.00%	-1.85%	76	6 2	2.63%	2.63%	2.63%
CEMENT MASONS	154	1 9	5.84%	118	4	3.39%	-2.45%	132	2	1.52%	-1.87%	152	5	3.29%	1.77%	118	3 2	1.69%	-1.59%	-4.15%
ELECTRICIANS	54	1 2	3.70%	35	0	0.00%	-3.70%	35	0	0.00%	0.00%	80	1	1.25%	1.25%	18	0	0.00%	-1.25%	-3.70%
PIPEFITTERS, PLUMBERS	0	0	0.00%	8	0	0.00%	0.00%	C	0	0.00%	0.00%	0	0	0.00%	0.00%	(0	0.00%	0.00%	0.00%
PAINTERS	16	0	0.00%	12	0	0.00%	0.00%	11	0	0.00%	0.00%	30	0	0.00%	0.00%	(0	0.00%	0.00%	0.00%
LABORERS GROUP A	298	7	2.35%	298	6	2.01%	-0.34%	276	9	3.26%	1.25%	255	5	1.96%	-1.30%	28	6	2.11%	0.14%	-0.24%
LABORERS GROUP B	937	7 26	2.77%	969	22	2.27%	-0.50%	713	8	1.12%	-1.15%	965	14	1.45%	0.33%	1010	22	2.18%	0.73%	-0.60%
LABORERS GROUP C	113	10	8.85%	204	40	19.61%	10.76%	172	15	8.72%	-10.89%	168	14	8.33%	-0.39%	177	7 25	14.12%	5.79%	5.27%
TOTAL	3165	78	2.46%	3256	93	2.86%	0.39%	2612	54	2.07%	-0.79%	3118	67	2.15%	0.08%	4082	93	2.28%	0.13%	-0.19%
APPRENTICES	25	2	8.00%	34	0	0.00%	-8.00%	30	0	0.00%	0.00%	75	0	0.00%	0.00%	40	6	0.00%	0.00%	-8.00%
ON THE JOB TRAINEES	26	1	3.85%	24	0	0.00%	-3.85%	15	0	0.00%	0.00%	18	0	0.00%	0.00%	34	4 20	0.00%	0.00%	-3.85%
FEMALE	2010 EE	2010 BLACK	2010% BLACK	2011 EE	2011 BLACK	2011% BLACK	2010 v 2011	2012 EE	2012 BLACK	2012% BLACK	2011 v 2012	2013 EE	2013 BLACK	2013% BLACK	2012 v 2013	2014 EE	2014 BLACK	2014% BLACK	20103 v 2014	2010-2014 CHANGE IN PERCENTAGES
FEMALE EQUIPMENT OPERATOR GROUP A	2010 EE	2010 BLACK		2011 EE 9	2011 BLACK		2010 v 2011	2012 EE	2012 BLACK		2011 v 2012	2013 EE	2013 BLACK		2012 v 2013	2014 EE	2014 BLACK			
	2010 EE 13 16	3 0	BLACK	2011 EE 9 9	2011 BLACK 0	BLACK		2012 EE 5	0	BLACK		2013 EE	0	BLACK		2014 EE	2014 BLACK 4 0	BLACK	0.00%	PERCENTAGES
EQUIPMENT OPERATOR GROUP A	13	B 0 C 0	BLACK 0.00%	2011 EE 9 9 14	2011 BLACK 0 0 0	BLACK 0.00%	0.00%	5	0	BLACK 0.00%	0.00%	10	0	BLACK 0.00%	0.00%	2014 EE	2014 BLACK 4 0 1 0 2 0	BLACK 0%	0.00% 0.00%	PERCENTAGES 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B	13 16	B 0 C 0	BLACK 0.00% 0.00%	9	2011 BLACK 0 0 0 0	BLACK 0.00% 0.00%	0.00% 0.00%	5	0	BLACK 0.00% 0.00%	0.00% 0.00%	10	0	BLACK 0.00% 0.00%	0.00%	2014 EE	2014 BLACK 4 0 1 0 2 0 3 0	BLACK 0% 0%	0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C	13 16	B 0 C 0	BLACK 0.00% 0.00% 0.00%	9	2011 BLACK 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	5	0	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	10	0	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	2014 EE	2014 BLACK 4 0 1 0 2 0 3 0 0 0	8LACK 0% 0% 0%	0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D	13 16	3 0 6 0 4 0 8 0	0.00% 0.00% 0.00% 0.00%	9	2011 BLACK 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00%	5	0 0 0	0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00%	10	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00%	2014 EE 11 12 (1) (2)	4 0 1 0 2 0 3 0	8LACK 0% 0% 0% 0%	0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS	13 16 14 3	3 0 6 0 4 0 8 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0	2011 BLACK 0 0 0 0 0 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	12	4 0 1 0 2 0 3 0	9% 0% 0% 0% 0% 0%	0.00% 0.00% 0.00% 0.00% 0.00% 5.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00%
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EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B	13 166 144 3 0 28 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 4 0 3 0 0 0 3 0 0 0 3 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0 0 24 0 2 0 0 0 1 1 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.398%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0 0 23 0 1 1 0 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 1 1 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	11 11; () () () () () () () () () () () () ()	4 0 1 0 2 0 3 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0% 0% 0% 0% 0% 0% 6% 0% 6% 0% 0% 0% 0% 0% 0% 0%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C TOTAL	13 16 14 3 0 28 0 1 1 0 0 0 0 0 0 8 8 14	3 0 4 0 3 0 0 0 3 0 0 0 3 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.14% 7.27% 3.29%	9 9 14 0 0 24 0 2 0 0 0 1 1 2 16	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.3.98% 8.24%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 4.95%	5 13 6 0 0 23 0 1 1 0 0 1 1 0 0 0 9	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 18.39%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 5.93%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	11 11 20 20 (() () () () () () () () () () () () ()	4 0 1 0 2 0 3 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0.00% 0.00% 0.00% 0.00% 0.00% 5.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 5.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C	13 16 14 3 0 28 0 1 1 0 0 0 0 0 0 8 8 14	3 0 4 0 3 0 0 0 3 0 0 0 3 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.14% 7.27%	9 9 14 0 0 24 0 2 0 0 0 1 1 2 16	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.398%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0 0 23 0 1 1 0 0 1 1 0 0 0 9	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.839%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.250%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	11 11 20 20 (() () () () () () () () () () () () ()	4 0 1 0 2 0 3 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BLACK 0% 0% 0% 0% 0% 0% 5% 0% 0% 0%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%



EQUIPMENT OPERATOR GROUP A 529 20 3.78% 471 27 5.73% 1.95% 425 21 4.94% -0.79% 513 37 7.21% 2.27% 510 40 EQUIPMENT OPERATOR GROUP B 264 30 11.36% 288 41 14.24% 2.87% 215 23 10.70% -3.54% 232 23 9.91% -0.78% 305 39 18 13.53% 182 28 18.42% 4.89% 104 15 14.42% -4.04% 2.67% 232 23 9.91% -0.78% 305 39 18 13.53% 182 28 18.42% 4.89% 104 15 14.42% -4.04% 2.40% 2.40% 24 21 16.94% 2.51% 124 22 1 16.94% 2.51% 124 22 1 16.94% 2.51% 124 32 1 16.94% 2.51% 124 2 1 16.94% 2.51% 124 32 1 16.94% 125	12.79% 2 25.81% 8 18.18% 5.41% 3 8.65% 2	D.63% 4.06% 2.87% 1.42% 12.27% -1.05% 0.94% 3.74% 3.11% 2.46% 5.33%
EQUIPMENT OPERATOR GROUP B 264 30 11.36% 288 41 14.24% 2.87% 215 23 10.70% -3.54% 232 23 9.91% -0.78% 305 39 EQUIPMENT OPERATOR GROUP C 133 18 13.53% 152 28 18.42% 4.89% 104 15 14.42% -4.00% 124 21 16.94% 2.51% 124 32 EQUIPMENT OPERATOR GROUP D 29 5 17.24% 17 4 23.53% 6.29% 17 3 17.65% -5.88% 26 5 19.23% 1.58% 22 4 4 54.40% 17 4 23.53% 14 5.48% 3.18% 68 2 2.94% -2.54% 60 1 1.67% 1.27% 74 4 17.27% 1.58% 1.55% 1.	12.79% 2 25.81% 8 18.18% 5.41% 3 8.65% 2	0.63% 4.06% 2.87% 1.42% 8.87% 12.27% -1.05% 0.94% 3.74% 3.11% 2.46% 5.33%
EQUIPMENT OPERATOR GROUP C 133 18 13.53% 152 28 18.42% 4.89% 104 15 14.42% -4.00% 124 21 16.94% 2.51% 124 32 EQUIPMENT OPERATOR GROUP D 29 5 17.24% 17 4 23.53% 6.29% 17 3 17.65% -5.88% 26 5 19.23% 1.58% 22 4 MECHANICS 87 2 2.30% 73 4 5.48% 3.18% 68 2 2.94% -2.54% 60 1 1.67% -1.27% 74 4 TRUCK DRIVERS 452 15 3.32% 470 30 6.38% 3.06% 374 32 8.56% 2.17% 436 27 6.19% -2.36% 474 41 RONNORKERS 7 2 2.857% 44 24 54.55% 25.97% 16 11 68.75% 14.20% 3 1 33.33% -35.42% 5 1 1 CARPENTERS 92 8 8 8.70% 97 11 11.34% 2.64% 54 1 1.85% -9.49% 74 11 14.86% 13.01% 76 21 CEMENT MASONS 154 79 51.30% 118 67 56.78% 5.48% 132 77 58.33% 1.55% 152 96 63.16% 4.82% 118 83 ELECTRICIANS 54 2 3.70% 35 3 8.57% 4.87% 35 3 8.57% 0.00% 80 0 0.00% -8.57% 18 0 PPAINTERS 16 8 50.00% 12 0 0.00% 5.00% 0 1 0.00% 0.00% 0 0 0.00% 0.00% 0.00% 0 0 0.00% 0 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0.00% 0.00% 0 0 0.00% 0.00% 0.00% 0.00% 0 0.	25.81% 8 18.18% 5.41% 3 8.65% 2 20.00% -13	8.87% 12.27% -1.05% 0.94% 3.74% 3.11% 2.46% 5.33%
EQUIPMENT OPERATOR GROUP D 29 5 17.24% 17 4 23.53% 6.29% 17 3 17.65% -5.88% 26 5 19.23% 1.58% 22 4 MECHANICS 87 2 2.30% 73 4 5.48% 3.18% 68 2 2.94% -2.54% 60 1 1.67% -1.27% 74 4 TRUCK DRIVERS 452 15 3.32% 470 30 6.38% 3.06% 374 32 8.56% 2.17% 436 27 6.19% -2.36% 474 41 RONWORKERS 7 2 28.57% 44 24 54.55% 25.97% 16 11 68.75% 14.26% 3 1 3.33% -35.42% 5 1 CARPENTERS 92 8 8.70% 97 11 11.34% 2.64% 54 1 1.85% -9.49% 74 11 14.66% 13.01% 76 21 CEMENT MASONS 154 79 51.30% 118 67 56.78% 5.48% 132 77 58.33% 1.55% 152 96 63.16% 4.82% 118 83 ELECTRICIANS 54 2 3.70% 35 3 8.57% 4.87% 35 3 8.57% 0.00% 80 0 0.00% -8.57% 18 0 PPAINTERS 16 8 50.00% 12 0 0.00% 5.00% 11 7 63.64% 63.64% 30 12 4.00% -23.64% 0 0 0 0 D ABORRES GROUP A 298 89 29.87% 298 76 25.55% -4.36% 276 60 21.77% -3.76% 255 81 31.76% 10.03% 285 97	18.18%	-1.05% 0.94% 3.74% 3.11% 2.46% 5.33%
MECHANICS 87 2 2.30% 73 4 5.48% 3.18% 68 2 2.94% -2.54% 60 1 1.67% -1.27% 74 4 TRUCK DRIVERS 452 15 3.32% 470 30 6.38% 3.06% 374 32 8.56% 2.17% 436 27 6.19% -2.36% 474 41 IRONWORKERS 7 2 28.57% 44 24 54.55% 25.97% 16 11 68.75% 14.20% 3 1 33.33% -35.42% 5 1 CARPENTERS 92 8 8.70% 97 11 11.34% 2.64% 54 1 1.85% -9.49% 74 11 14.86% 13.01% 76 21 CEMENT MASONS 154 79 51.30% 118 67 56.78% 5.48% 132 77 58.33% 1.55% 96 63.16% 4.82% 118 83	5.41% 3 8.65% 2 20.00% -13	3.74% 3.11% 2.46% 5.33%
TRUCK DRIVERS 452 15 3.32% 470 30 6.38% 3.06% 374 32 8.56% 2.17% 436 27 6.19% -2.36% 474 41 IRONWORKERS 7 2 28.57% 44 24 54.55% 25.97% 16 11 68.75% 14.20% 3 1 33.33% -35.42% 5 1 CARPENTERS 92 8 8.70% 97 11 11.34% 2.64% 54 1 1.85% -9.49% 74 11 14.86% 13.01% 76 21 CEMENT MASONS 154 79 51.30% 118 67 56.78% 5.48% 132 77 58.33% 1.55% 152 96 63.16% 4.82% 118 83 ELECTRICIANS 54 2 3.70% 35 3 8.57% 4.87% 35 3 8.57% 0.00% 80 0 0.00% -8.57% 18 0 PIPEFITTERS, PLUMBERS 0 0 0 0.00% 8 0 0.00% 0.0	8.65% 2 20.00% -13	2.46% 5.33%
RONWORKERS 7 2 28.57% 44 24 54.55% 25.97% 16 11 68.75% 14.20% 3 1 33.33% -35.42% 5 1 CAPPENTERS 92 8 8.70% 97 11 11.34% 2.64% 54 1 1.85% -9.49% 74 11 14.86% 13.01% 76 21 1 14.86% 13.01% 76 21 1 14.86% 13.01% 76 21 1 14.86% 13.01% 14.86% 13.01% 15.20%	20.00% -13	
CARPENTERS 92 8 8.70% 97 11 11.34% 2.64% 54 1 1.85% 9.49% 74 11 14.86% 13.01% 76 21 CEMENT MASONS 154 79 51.30% 118 67 56.78% 5.48% 132 77 58.33% 1.55% 152 96 63.16% 4.82% 118 83 ELECTRICIANS 54 2 3.70% 35 3 8.57% 4.87% 35 3 8.57% 0.00% 80 0 0.00% -8.57% 18 0 PIPEFITTERS, PLUMBERS 0 0 0 0.00% 8 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0 0.00% 0.00% 0 0 0 0		
CEMENT MASONS 154 79 51.30% 118 67 56.78% 5.48% 132 77 58.33% 1.55% 152 96 63.16% 4.82% 118 83 ELECTRICIANS 54 2 3.70% 35 3 8.57% 4.87% 35 3 8.57% 0.00% 80 0 0.00% -8.57% 18 0 PIPEFITTERS, PLUMBERS 0 0 0.00% 0.00% 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0 0.00% 0 0 0 0.00% 0 <	27.63%	13.33% -8.57%
ELECTRICIANS 54 2 3.70% 35 3 8.57% 4.87% 35 3 8.57% 0.00% 80 0 0.00% -8.57% 18 0 PIPEFITTERS, PLUMBERS 0 0 0.00% 0.00% 0 0.00% 0.00% 0 0 0.00% 0.00% 0 0 0 0.00% 0.00% 0 0 0 0 0.00% 0.00% 0 0 0 0 0 0.00% 0		12.77% 18.94%
PIPEFITTERS, PLUMBERS 0 0 0.00% 8 0 0.00% 0.00% 0 0.00% 0.0	70.34%	7.18% 19.04%
PAINTERS 16 8 50.00% 12 0 0.00% -50.00% 11 7 63.64% 63.64% 30 12 40.00% -23.64% 0 0 0 LABORERS GROUP A 298 89 29.87% 298 76 25.50% -4.36% 276 60 21.74% -3.76% 255 81 31.76% 10.03% 285 97	0.00%	0.00% -3.70%
LABORERS GROUP A 298 89 29.87% 298 76 25.50% -4.36% 276 60 21.74% -3.76% 255 81 31.76% 10.03% 285 97	0.00%	0.00% 0.00%
LABORERS GROUP A 298 89 29.87% 298 76 25.50% -4.36% 276 60 21.74% -3.76% 255 81 31.76% 10.03% 285 97		40.00% -50.00%
		2.27% 4.17%
LABORERS GROUP B 937 301 32.12% 969 287 29.62% -2.51% 713 237 33.24% 3.62% 965 311 32.23% -1.01% 1010 345		1.93% 2.03%
LABORERS GROUP C 113 12 10.62% 204 7 3.43% -7.19% 172 17 9.88% 6.45% 168 20 11.90% 2.02% 177 16	9.04% -2	-2.87% -1.58%
TOTAL 3165 591 18.67% 3256 609 18.70% 0.03% 2612 509 19.49% 0.78% 3118 646 20.72% 1.23% 4082 723		-3.01% -0.96%
APPRENTICES 25 2 8.00% 34 3 8.82% 0.82% 30 5 16.67% 7.84% 75 4 5.33% -11.33% 40 3	0.00%	-5.33% -8.00%
ON THE JOB TRAINEES 26 16 61.54% 24 18 75.00% 13.46% 15 14 93.33% 18.33% 18 14 77.78% -15.56% 34 1	0.00% -77	77.78% -61.54%
FEMALE 2010 EE 2010 2010% HISPANIC HISP	2014% HISPANIC 20103 v	v 2014 2010-2014 CHANGE IN PERCENTAGES
EQUIPMENT OPERATOR GROUP A 13 1 7.69% 9 1 11.11% 3.42% 5 0 0.00% -11.11% 10 0 0.00% 0.00% 4 0		0.00% -7.69%
EQUIPMENT OPERATOR GROUP B 16 0 0.00% 9 0 0.00% 13 0 0.00% 0.00% 10 0 0.00% 0.00% 11 0		0.00%
EQUIPMENT OPERATOR GROUP C 14 0 0.00% 14 0 0.00% 6 0 0.00% 9 0 0.00% 0.00% 12 0		0.00%
EQUIPMENT OPERATOR GROUP D 3 0 0.00% 0 0 0 0.00% 0 0 0 0.00% 2 0 0 0.00% 3 0		0.00% 0.00%
MECHANICS 0 0 0 0.00% 0 0 0.00% 0.00% 0 0 0 0.00% 0 0 0 0		0.00% 0.00%
TRUCK DRIVERS 28 0 0.00% 24 0 0.00% 23 0 0.00% 21 0 0.00% 0.00% 20 0		0.00%
RONWORKERS		0.00%
CARPENTERS 1 0 0.00% 2 0 0.00% 1 0 0.00% 1 0 0.00% 1 0 0.00% 1 0		0.00%
CEMENT MASONS 0 0 0 0.00% 0 0 0.00% 0.00% 0 0 0 0.00% 0 0 0 0		0.00% 0.00%
ELECTRICIANS 0 0 0 0.00% 0 0 0.00% 1 0 0.00% 0.00% 0 0 0 0.00% 0 0 0		0.00%
PIPEFITTERS, PLUMBERS 0 0 0 0.00% 0 0 0.00% 0 0 0 0.00% 0 0 0 0		0.00%
PAINTERS 0 0 0 0.00% 1 0 0.00% 0 0 0 0 0.00% 0 0 0 0 0.00%		0.00%
LABORERS GROUP A 8 0 0 0.00% 2 0 0 0.00% 9 0 0 0.00% 0.00% 0 0 0 0.00% 2 1		50.00%
		-8.17% 2.94%
LABORERS GROUP B 14 0 0.00% 16 0 0.00% 7 0 0.00% 18 2 11.11% 11.11% 34 1		-0.72% 2.41%
2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		-2.03% 0.28%
LABORERS GROUP C 55 0 0.00% 93 2 2.15% 2.15% 87 2 2.30% 0.15% 64 2 3.13% 0.83% 83 2	. / 3	0.207
LABORERS GROUP C 55 0 0.00% 93 2 2.15% 2.15% 87 2 2.30% 0.15% 64 2 3.13% 0.83% 83 2		
LABORERS GROUP C 55 0 0.00% 93 2 2.15% 2.15% 87 2 2.30% 0.15% 64 2 3.13% 0.83% 83 2	0%	0.00%



MALE	2010 EE	2010 AA/AL N	2010% AA/AL N	2011 EE	2011 AAVAL N	2011% AA/AL N	2010 v 2011	2012 EE 2012 AA/AL N	2012% AA/AL N	2011 v 2012	2013 EE 2013 AA/AL N	2013% AA/AL N	2012 v 2013	2014 EE	2014 AA/AL N	2014% AA/AL N	2013 v 2014	2010-2014 CHANGE IN PERCENTAGES
EQUIPMENT OPERATOR GROUP A	529	0	0.00%	471	1	0.21%	0.21%	425	0.00%	-0.21%	513 2	0.39%	0.39%	510	;	3 0.59%	0.20%	0.59%
EQUIPMENT OPERATOR GROUP B	264	3	1.14%	288	C	0.00%	-1.14%	215	0.93%	0.93%	232 2	0.86%	-0.07%	305	;	0.98%	0.12%	-0.15%
EQUIPMENT OPERATOR GROUP C	133	0	0.00%	152	C	0.00%	0.00%	104	0.00%	0.00%	124 1	0.81%	0.81%	124		3 2.42%	1.61%	2.42%
EQUIPMENT OPERATOR GROUP D	29	0	0.00%	17	C	0.00%	0.00%	17	0.00%	0.00%	26 0	0.00%	0.00%	22		0.00%	0.00%	0.00%
MECHANICS	87	0	0.00%	73	C	0.00%	0.00%	68	1.47%	1.47%	60 C	0.00%	-1.47%	74		0.00%	0.00%	0.00%
TRUCK DRIVERS	452	2	0.44%	470	1	0.21%	-0.23%	374	0.53%	0.32%	436 1	0.23%	-0.31%	474		0.00%	-0.23%	-0.44%
IRONWORKERS	7	0	0.00%	44	C	0.00%	0.00%	16	0.00%	0.00%	3 0	0.00%	0.00%	5		0.00%	0.00%	0.009
CARPENTERS	92	1	1.09%	97	C	0.00%	-1.09%	54	0.00%	0.00%	74 C	0.00%	0.00%	76	(0.00%	0.00%	-1.09°
CEMENT MASONS	154	2	1.30%	118	C	0.00%	-1.30%	132	0.00%	0.00%	152 C	0.00%	0.00%	118		0.00%	0.00%	-1.309
ELECTRICIANS	54	0	0.00%	35	C	0.00%	0.00%	35	0.00%	0.00%	80 0	0.00%	0.00%	18		0.00%	0.00%	0.009
PIPEFITTERS, PLUMBERS	0	0	0.00%	8	1	12.50%	12.50%	0	0.00%	-12.50%	0 0	0.00%	0.00%	0		0.00%	0.00%	0.009
PAINTERS	16	0	0.00%	12	C	0.00%	0.00%	11	0.00%	0.00%	30 0	0.00%	0.00%	0		0.00%	0.00%	0.009
LABORERS GROUP A	298	1	0.34%	298	1	0.34%	0.00%	276	0.36%	0.03%	255 2	0.78%	0.42%	285		2 0.70%	-0.08%	0.379
LABORERS GROUP B	937	2	0.21%	969	7	0.72%	0.51%	713	0.70%	-0.02%	965 6	0.62%	-0.08%	1010		0.89%	0.27%	0.689
LABORERS GROUP C	113	0	0.00%	204	2	0.98%	0.98%	172	0.58%	-0.40%	168 1	0.60%	0.01%	177		2 1.13%	0.53%	1.139
TOTAL	3165	11	0.35%	3256	13	0.40%	0.05%	2612 1.	0.46%	0.06%	3118 15	0.48%	0.02%	4082	2:	2 0.54%	0.06%	0.19%
APPRENTICES	25	0	0.00%	34	1	2.94%	2.94%	30	0.00%	-2.94%	75 C	0.00%	0.00%	40		1 0.00%	0.00%	0.00%
APPRENTICES ON THE JOB TRAINEES	25 26	•	0.00% 3.85%	34 24		2.94% 4.17%	2.94% 0.32%	30 15	0.00%	-2.94% -4.17%	75 C	0.00%	0.00% 0.00%	40 34		1 0.00% 0 0.00%	0.00% 0.00%	0.009 -3.859
		•		<u> </u>	1	4.17%			0.00%					-10		0.00%		-3.859 2010-2014 CHANGE IN
ON THE JOB TRAINEES FEMALE	26 2010 EE	2010 AA/AL N	3.85% 2010% AA/AL N	24	1	4.17% 2011% AA/AL N	0.32% 2010 v 2011	15	0.00% 2012% AA/AL N	-4.17% 2011 v 2012	18 0	0.00% 2013% AA/AL N	0.00% 2012 v 2013	34	(0.00% 2014% AA/AL N	0.00% 20103 v 2014	-3.859 2010-2014 CHANGE IN PERCENTAGES
ON THE JOB TRAINEES FEMALE EQUIPMENT OPERATOR GROUP A	26	2010 AA/AL N	3.85% 2010% AA/AL N 0.00%	24	1	4.17% 2011% AA/AL N 0.00%	0.32% 2010 v 2011 0.00%	15	0.00% 2012% AA/AL N 0 0.00%	-4.17% 2011 v 2012 0.00%	18 0 2013 EE 2013 AA/AL N	0.00% 2013% AA/AL N 0 0.00%	0.00% 2012 v 2013 0.00%	34	(0 0.00% 2014% AA/AL N 0 0%	0.00% 20103 v 2014 0.00%	-3.85' 2010-2014 CHANGE IN PERCENTAGES 0.00'
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B	26 2010 EE	2010 AA/AL N 0 0	3.85% 2010% AA/AL N 0.00% 0.00%	24	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00%	2012 EE 2012 AA/AL N	2012% AA/AL N 0.00% 0.00% 0.00%	-4.17% 2011 v 2012 0.00% 0.00%	2013 EE 2013 AA/AL N	2013% AA/AL N 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00%	34	2014 AA/AL N	0 0.00% 2014% AA/AL N 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00%	-3.85' 2010-2014 CHANGE IN PERCENTAGES 0.00' 0.00'
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C	2010 EE 13 16	2010 AA/AL N 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00%	2011 EE 9	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N	2012% AA/AL N 0 0.00% 0 0.00% 0 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N	2013% AA/AL N 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00%	2014 EE 4	2014 AA/AL N	2014% AA/AL N 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00%	-3.85 2010-2014 CHANGE IN PERCENTAGES 0.00 0.00 0.00
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP C	2010 EE 13 16	2010 AA/AL N 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00%	2011 EE 9	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N	2012% AA/AL N 0 0.00% 0 0.00% 0 0.00% 0 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N	2013% AA/AL N 0 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00%	2014 EE 4	2014 AA/AL N	2014% AA/AL N 0 0 0% 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00%	-3.85' 2010-2014 CHANGE IN PERCENTAGES 0.00' 0.00' 0.00'
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C	2010 EE 13 16	2010 AA/AL N 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00%	2011 EE 9	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N	2012% AA/AL N 0 0.00% 0 0.00% 0 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N	2013% AA/AL N 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00%	2014 EE 4	2014 AA/AL N	2014% AA/AL N 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00%	-3.85° 2010-2014 CHANGE IN PERCENTAGES 0.00° 0.00° 0.00° 0.00°
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS	2010 EE 13 16 14 3 0	2010 AA/AL N 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0 0	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0	2012% AA/AL N 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N 10 0 10 0 9 0 2 0 0 0	2013% AA/AL N 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00%	2014 EE 4 11 12 3 0	2014 AA/AL N	2014% AA/AL N 0 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00%	-3.85° 2010-2014 CHANGE IN PERCENTAGES 0.00° 0.00° 0.00° 0.00° 0.00°
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS	2010 EE 13 16 14 3 0	2010 AA/AL N 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0 0	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0	2012% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N 10 0 10 0 9 0 2 0 0 0	2013% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4 11 12 3 0	2014 AA/AL N	0 0.00% 2014% AA/AL N 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-3.85' 2010-2014 CHANGE IN PERCENTAGES 0.00' 0.00' 0.00' 0.00' 0.00'
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS	2010 EE 13 16 14 3 0	2010 AA/AL N 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0 0	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0	2012% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N 10 0 10 0 9 0 2 0 0 0	2013% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4 11 12 3 0	2014 AA/AL N	2014% AA/AL N 0 0 0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00%	-3.85' 2010-2014 CHANGE IN PERCENTAGES 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00'
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS	2010 EE 13 16 14 3 0	2010 AA/AL N 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0 0	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0	2012% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N 10 0 10 0 9 0 2 0 0 0	2013% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4 11 12 3 0	2014 AA/AL N	0 0.00% 2014% AA/AL N 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-3.85' 2010-2014 CHANGE IN PERCENTAGES 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00'
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS	2010 EE 13 16 14 3 0	2010 AA/AL N 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0 0	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0	2012% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N 10 0 10 0 9 0 2 0 0 0	2013% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4 11 12 3 0	2014 AA/AL N	0 0.00% 2014% AA/AL N 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-3.859 2010-2014 CHANGE IN PERCENTAGES 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS	2010 EE 13 16 14 3 0	2010 AA/AL N 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0 0	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0	2012% AA/AL N 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N 10 0 10 0 9 0 2 0 0 0	2013% AA/AL N 0 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4 11 12 3 0	2014 AA/AL N	2014% AA/AL N 2014% AA/AL N 0 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-3.85° 2010-2014 CHANGE IN PERCENTAGES 0.00° 0.00° 0.00° 0.00° 0.00° 0.00° 0.00° 0.00° 0.00°
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS	2010 EE 13 16 14 3 0	2010 AA/AL N 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0 0	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0	2012% AA/AL N 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N 10 0 10 0 9 0 2 0 0 0	2013% AA/AL N 0 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4 11 12 3 0	2014 AA/AL N	2014% AA/AL N 0 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-3.85° 2010-2014 CHANGE IN PERCENTAGES 0.00° 0.00° 0.00° 0.00° 0.00° 0.00° 0.00° 0.00° 0.00° 0.00° 0.00°
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS	2010 EE 13 16 14 3 0	2010 AA/AL N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0 0	2011 AAVAL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0	2012% AA/AL N 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 2013 AA/AL N 10 0 10 0 9 0 2 0 0 0	2013% AA/AL N 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4 11 12 3 0	2014 AA/AL N	2014% AA/AL N 0 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-3.85' 2010-2014 CHANGE IN PERCENTAGES 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00' 0.00'
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MCCHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A	2010 EE 13 16 14 3 0 28 0 11 0 0 0 8	2010 AAVAL N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	24 2011 EE 9 9 14 0 24 0 24 0 1 24 0 1 24 0 1 24 0 0 0 0 1	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0	2012% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111%	2013 EE	2013% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% -11.11%	2014 EE 4 11 12 3 0 20 0 1 1 0 0 20 20 20 20 20 20 20 20 20 20 20 20	2014 AA/AL N	0 0.00% 2014% AA/AL N 0 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-3.855 2010-2014 CHANGE IN PERCENTAGES 0.005 0.005 0.005 0.005 0.005 0.005 0.005 0.005 0.005 0.005 0.005 0.005 0.005 0.005 0.005 0.005 0.005
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B	26 2010 EE 13 16 14 3 0 28 0 1 0 0 0 8 8 14	2010 AAVAL N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	24 2011 EE 9 9 14 0 24 0 24 0 1 1 1 1 1 1 1 1 1 2	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0 23 0 1 1 0 1 0 9 7	2012% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111% 0.00%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% 0.00%	2013 EE	2013% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.111% 0.00%	2014 EE 4 11 12 3 0 20 0 1 0 0 0 2 34	2014 AA/AL N	0 0.00% 2014% AA/AL N 0 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	-3.859 2010-2014 CHANGE IN PERCENTAGES 0.009 0.009 0.009 0.009 0.009 0.009
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C	26 2010 EE 13 16 14 3 0 28 0 1 0 0 1 1 1 1 1 1 1 1 1	2010 AAVAL N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 3.64%	24 2011 EE 9 9 14 0 24 0 0 24 0 1 1 2 16 93	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0 23 0 1 1 0 1 0 9 7 87	2012% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.11% 0.00% 2.30%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% 0.00% 2.30%	2013 EE 2013 AA/AL N 10 0 10 0 9 0 2 0 21 0 0 0 11 0 0 0 0 0 0 0	2013% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4 11 12 3 0 20 0 0 1 1 0 0 20 34 83	2014 AA/AL N	0 0.00% 2014% AA/AL N 0 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 2.94%	-3.859 2010-2014 CHANGE IN PERCENTAGES 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C	26 2010 EE 13 16 14 3 0 28 0 1 0 0 1 1 1 1 1 1 1 1 1	2010 AAVAL N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3.85% 2010% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 3.64%	24 2011 EE 9 9 14 0 24 0 0 24 0 1 1 2 16 93	2011 AA/AL N	4.17% 2011% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.32% 2010 v 2011 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 EE 2012 AA/AL N 5 13 6 0 0 23 0 1 1 0 1 0 9 7 87	2012% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.11% 0.00% 2.30%	-4.17% 2011 v 2012 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 11.11% 0.00% 2.30%	2013 EE 2013 AA/AL N 10 0 10 0 9 0 2 0 21 0 0 0 11 0 0 0 0 0 0 0	2013% AA/AL N 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 2012 v 2013 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2014 EE 4 11 12 3 0 20 0 0 1 1 0 0 20 34 83	2014 AA/AL N	0 0.00% 2014% AA/AL N 0 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 2.94%	-3.859 2010-2014 CHANGE IN PERCENTAGES 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009 0.009



							AS	IAN REPRE	ESENTATIO	N IN TRADE	CATEGOR	IES								ptember 15, 2014
MALE	2010 EE	2010 ASIAN	2010% ASIAN	2011 EE	2011 ASIAN	2011% ASIAN	2010 v 2011	2012 EE	2012 ASIAN	2012% ASIAN	2011 v 2012	2013 EE	2013 ASIAN	2013% ASIAN	2012 v 2013	2014 EE	2014 ASIAN	2014% ASIAN	2013 v 2014	2010-2014 CHANGE IN PERCENTAGES
EQUIPMENT OPERATOR GROUP A	529	(0.00%	471	1	0.21%	0.21%	425		0.00%	-0.21%	513	1	0.19%	0.19%	510		0.39%	0.20%	0.39%
EQUIPMENT OPERATOR GROUP B	264		0.38%	288		0.00%	-0.38%	215		0.00%	0.00%	232	0	0.00%	0.00%	305		0.33%	0.33%	-0.05%
EQUIPMENT OPERATOR GROUP C	133		0.00%	152		0.00%	0.00%	104		0.00%	0.00%	124	_	0.00%	0.00%	124		0.81%	0.81%	0.81%
EQUIPMENT OPERATOR GROUP D	29		0.00%	17		0.00%	0.00%	17		0.00%	0.00%	26	_	0.00%	0.00%	22		0.00%	0.00%	0.00%
MECHANICS	87		1.15%	73		0.00%	-1.15%	68	_	0.00%	0.00%	60	_	0.00%	0.00%	74	_	0.00%	0.00%	-1.15%
TRUCK DRIVERS	452	1	1 0.22%	470		0.00%	-0.22%	374	_	0.00%	0.00%	436	0	0.00%	0.00%	474	0	0.00%	0.00%	-0.22%
IRONWORKERS	7	(0.00%	44		0.00%	0.00%	16		0.00%	0.00%	3	0	0.00%	0.00%	5	0	0.00%	0.00%	0.00%
CARPENTERS	92		0.00%	97		1 1.03%	1.03%	54		0.00%	-1.03%	74		1.35%	1.35%	76	-	0.00%	-1.35%	0.00%
CEMENT MASONS	154		0.00%	118		0.00%	0.00%	132		0.00%	0.00%	152		0.00%	0.00%	118		0.00%	0.00%	0.00%
ELECTRICIANS	54	1	1 1.85%	35	C	0.00%	-1.85%	35	C	0.00%	0.00%	80	0	0.00%	0.00%	18	0	0.00%	0.00%	-1.85%
PIPEFITTERS, PLUMBERS	0	(0.00%	8	C	0.00%	0.00%	0	0	0.00%	0.00%	0	0	0.00%	0.00%	0	0	0.00%	0.00%	0.00%
PAINTERS	16	`	0.00%	12		0.00%	0.00%	11	0	0.00%	0.00%	30	-	0.00%	0.00%	0	0	0.00%	0.00%	0.00%
LABORERS GROUP A	298		0.00%	298		0.00%	0.00%	276		0.00%	0.00%	255	0	0.00%	0.00%	285		0.00%	0.00%	0.00%
LABORERS GROUP B	937		2 0.21%	969		2 0.21%	-0.01%	713		0.28%	0.07%	965	1	0.10%	-0.18%	1010		0.00%	-0.10%	-0.21%
LABORERS GROUP C	113		0.00%	204		0.00%	0.00%	172		0.00%	0.00%	168	1	0.60%	0.60%	177		1.13%	0.53%	1.13%
TOTAL	3165	(0.19%	3256	4	4 0.12%	-0.07%	2612	. 2	0.08%	-0.05%	3118	4	0.13%	0.05%	4082	6	0.15%	0.02%	-0.04%
		1								1										
APPRENTICES	25		1 4.00%	34		0.00%	-4.00%	30		0.00%	0.00%	75	1	1.33%	1.33%	40	1	0.00%	-1.33%	-4.00%
ON THE JOB TRAINEES	26		0.00%	24		0.00%	0.00%	15	O	0.00%	0.00%	18	0	0.00%	0.00%	34	0	0.00%	0.00%	0.00%
			3.3373												5.55%					
FEMALE	2010 EE	2010 ASIAN	2010% ASIAN	2011 EE	2011 ASIAN	2011% ASIAN	2010 v 2011	2012 EE	2012 ASIAN	2012% ASIAN	2011 v 2012	2013 EE	2013 ASIAN	2013% ASIAN	2012 v 2013	2014 EE	2014 ASIAN	2014% ASIAN	20103 v 2014	2010-2014 CHANGE IN PERCENTAGES
FEMALE EQUIPMENT OPERATOR GROUP A	2010 EE		2010% ASIAN 0 0.00%	2011 EE	2011 ASIAN	2011% ASIAN 0 0.00%	2010 v 2011 0.00%	2012 EE 5	2012 ASIAN	2012% ASIAN 0.00%	2011 v 2012 0.00%	2013 EE	2013 ASIAN	2013% ASIAN 0.00%	2012 v 2013 0.00%	2014 EE	2014 ASIAN	2014% ASIAN	20103 v 2014	
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B		(0.00%	2011 EE 9 9	2011 ASIAN	0.00%		2012 EE 5 13	C	0.00% 0.00%	0.00% 0.00%	2013 EE 10 10	2013 ASIAN 0 0		0.00% 0.00%	4	0	0%	0.00%	PERCENTAGES 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C	13	(0 0.00% 0 0.00% 0 0.00%	2011 EE 9 9 14	2011 ASIAN	0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00%	5	C	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	2013 EE 10 10 9	2013 ASIAN 0 0 0	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	4	0	0% 0% 0% 0%	0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B	13 16	(0 0.00% 0 0.00% 0 0.00% 0 0.00%	2011 EE 9 9 14	2011 ASIAN	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00%	5	C	0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00%	2013 EE 10 10 9 2	2013 ASIAN 0 0 0 0 0	0.00% 0.00% 0.00% 0.00%	0.00% 0.00%	4	0	0% 0% 0% 0%	0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS	13 16 14 3 0	(0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	9 9 14 0	() () ()	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	000000000000000000000000000000000000000	0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	2013 ASIAN 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	000000000000000000000000000000000000000	0% 0% 0% 0% 0%	0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS	13 16	(0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	2011 EE 9 9 14 0 0 24	() () ()	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	5	000000000000000000000000000000000000000	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 10 10 9 2 0 21	2013 ASIAN 0 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	4	000000000000000000000000000000000000000	0% 0% 0% 0% 0% 0%	0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS	13 16 14 3 0	(0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	9 9 14 0	() () ()	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	000000000000000000000000000000000000000	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	2013 ASIAN 0 0 0 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	000000000000000000000000000000000000000	0% 0% 0% 0% 0% 0%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS	13 16 14 3 0	(0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	9 9 14 0	() () ()	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	000000000000000000000000000000000000000	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	2013 ASIAN 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	000000000000000000000000000000000000000	0% 0% 0% 0% 0% 0% 0% 0%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS	13 16 14 3 0	(0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	9 9 14 0	() () ()	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	000000000000000000000000000000000000000	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	2013 ASIAN 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	000000000000000000000000000000000000000	0% 0% 0% 0% 0% 0% 0% 0%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS	13 16 14 3 0	(0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	9 9 14 0	() () ()	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	000000000000000000000000000000000000000	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	2013 ASIAN 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	000000000000000000000000000000000000000	0% 0% 0% 0% 0% 0% 0% 0% 0%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
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EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C TOTAL	13 16 14 3 0 28 0 1 1 0 0 0 0 8 8 14		0 0.00% 0 0.00%	9 9 14 0 0 24 0 0 0 0 0 0 1 1 2 16		0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0 0 23 0 1 1 0 0 9 7 87		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 1 0 0 0 0 0 18	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 5.93%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 5.93%	4 11 12 3 0 0 20 0 1 1 0 0 0 0 2 0 2 0 0 2 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% -12.50%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C	13 16 14 3 0 28 0 1 1 0 0 0 0 8 8 14		0 0.00% 0 0.00%	9 9 14 0 0 24 0 0 0 0 0 0 1 1 2 16		0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0 0 23 0 1 1 0 0 9 7 87		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 1 0 0 0 0 0 18	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0 0 20 0 1 1 0 0 0 0 2 0 2 0 0 2 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%



						NATIVE HAV	VAIIAN or OT	THER PACIF	FIC ISLAND	ER REPRES	SENTATION	IN TRADE	CATEGORI	ES						nember 15, 2014
MALE	2010 EE	2010 NH/PI	2010% NH/PI	2011 EE	2011 NH/PI	2011% NH/PI	2010 v 2011	2012 EE	2012 NH/PI	2012% NH/PI	2011 v 2012	2013 EE	2013 NH/PI	2013% NH/PI	2012 v 2013	2014 EE	2014 NH/PI	2014% NH/PI	2013 v 2014	2010-2014 CHANGE IN PERCENTAGES
EQUIPMENT OPERATOR GROUP A	529	0	0.00%	471	C	0.00%	0.00%	425	(0.00%	0.00%	513	C	0.00%	0.00%	510	C	0.00%	0.00%	0.00%
EQUIPMENT OPERATOR GROUP B	264	0	0.00%	288	C	0.00%	0.00%	215	(0.00%	0.00%	232	1	0.43%	0.43%	305	C	0.00%	-0.43%	0.00%
EQUIPMENT OPERATOR GROUP C	133	0	0.00%	152	C	0.00%	0.00%	104	(0.00%	0.00%	124	C	0.00%	0.00%	124	C	0.00%	0.00%	0.00%
EQUIPMENT OPERATOR GROUP D	29	0	0.00%	17		0.00%	0.00%	17	(0.00%	0.00%	26	C	0.00%	0.00%	22	C	0.00%	0.00%	0.00%
MECHANICS	87	1	1.15%	73		0.00%	-1.15%	68	(0.00%	0.00%	60		0.00%	0.00%	74	C	0.00%	0.00%	-1.15%
TRUCK DRIVERS	452	0	0.00%	470		0.00%	0.00%	374	(0.00%	0.00%	436	1	0.23%	0.23%	474	C	0.00%	-0.23%	0.00%
IRONWORKERS	7	0	0.00%	44		0.00%	0.00%	16	(0.00%	0.00%	3	C	0.00%	0.00%	5	C	0.00%	0.00%	0.00%
CARPENTERS	92	0	0.00%	97		0.00%	0.00%	54	(0.00%	0.00%	74	_	0.00%	0.00%	76		0.00%	0.00%	0.00%
CEMENT MASONS	154	0	0.00%	118		0.00%	0.00%	132	(0.00%	0.00%	152		0.00%	0.00%	118	C	0.00%	0.00%	0.00%
ELECTRICIANS	54	0	0.00%	35	C	0.00%	0.00%	35	(0.00%	0.00%	80	C	0.00%	0.00%	18	C	0.00%	0.00%	0.00%
PIPEFITTERS, PLUMBERS	0	0	0.00%	8	C	0.00%	0.00%	0	(0.00%	0.00%	0	C	0.00%	0.00%	0	C	0.00%	0.00%	0.00%
PAINTERS	16	0	0.00%	12		0.00%	0.00%	11	(0.00%	0.00%	30		0.00%	0.00%	0	C	0.00%	0.00%	0.00%
LABORERS GROUP A	298	1	0.34%	298		0.00%	-0.34%	276	(0.00%	0.00%	255		0.00%	0.00%	285	C	0.00%	0.00%	-0.34%
LABORERS GROUP B	937	3	0.32%	969		0.00%	-0.32%	713	2	0.28%	0.28%	965		0.21%	-0.07%	1010	3	0.30%	0.09%	-0.02%
LABORERS GROUP C	113	0	0.00%	204		0.00%	0.00%	172	(0.00%	0.00%	168		0.00%	0.00%	177		0.00%	0.00%	0.00%
TOTAL	3165	5	0.16%	3256	C	0.00%	-0.16%	2612	2	0.08%	0.08%	3118	4	0.13%	0.05%	4082	3	0.07%	-0.05%	-0.08%
														l						
APPRENTICES	25	0	0.00%	34		0.00%	0.00%	30		0.00%	0.00%	75		0.00%	0.00%	40		0.00%	0.00%	0.00%
ON THE JOB TRAINEES	26	0	0.00%	24	C	0.00%	0.00%	15	(0.00%	0.00%	18	C	0.00%	0.00%	34	1	0.00%	0.00%	0.00%
FEMALE	2010 EE	2010 NH/PI	2010% NH/PI	2011 EE	2011 NH/PI	2011% NH/PI	2010 v 2011	2012 EE	2012 NH/PI	2012% NH/PI	2011 v 2012	2013 EE	2013 NH/PI	2013% NH/PI	2012 v 2013	2014 EE	2014 NH/PI	2014% NH/PI	20103 v 2014	2010-2014 CHANGE IN PERCENTAGES
EQUIPMENT OPERATOR GROUP A	2010 EE	2010 NH/PI	0.00%	2011 EE	2011 NH/PI	0.00%	0.00%	2012 EE 5	2012 NH/PI	2012% NH/PI 0.00%	2011 v 2012 0.00%	10	C	0.00%	0.00%	2014 EE	2014 NH/PI	0%	0.00%	PERCENTAGES 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B	2010 EE 13 16	2010 NH/PI 0		2011 EE 9 9	2011 NH/PI		0.00% 0.00%	2012 EE 5 13	2012 NH/PI				C			4	C	0%	0.00%	PERCENTAGES
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C	13	0	0.00% 0.00% 0.00%	2011 EE 9 9 14	C C	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	5	2012 NH/PI	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	10	C	0.00% 0.00% 0.00%	0.00% 0.00% 0.00%	4	C	0 0% 0% 0% 0%	0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D	13 16	0	0.00% 0.00% 0.00% 0.00%	9	C C	0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00%	5	2012 NH/PI	0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00%	10	C	0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00%	4	C	0 0% 0 0% 0 0% 0 0%	0.00% 0.00% 0.00% 0.00%	9ERCENTAGES 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS	13 16 14 3 0	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0	C C C C	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	(0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	C C C C C C C C C C C C C C C C C C C	0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	C C C C C	0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS	13 16	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9	C C C C	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5	(0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10	C C C C C C C C C C C C C C C C C C C	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4	C C C C C	0% 0% 0% 0 0% 0 0% 0 0%	0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS	13 16 14 3 0	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0	C C C C	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	(0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	C C C C C C C C C C C C C C C C C C C	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	C C C C C	0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS	13 16 14 3 0	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0	C C C C	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	(0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	C C C C C C C C C C C C C C C C C C C	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	C C C C C	0% 0% 0% 0 0% 0 0% 0 0% 0 0%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS	13 16 14 3 0	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0	C C C C	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	(0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	C C C C C C C C C C C C C C C C C C C	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	C C C C C	0% 0% 0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS	13 16 14 3 0	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0	C C C C	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	(0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	C C C C C C C C C C C C C C C C C C C	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	C C C C C	0% 0% 0% 0% 0 0% 0 0% 0 0% 0 0% 0 0%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS	13 16 14 3 0	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0	C C C C	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	(0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	C C C C C C C C C C C C C C C C C C C	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	C C C C C	0% 0% 0% 0% 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS	13 16 14 3 0	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0	C C C C	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	(0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2	C C C C C C C C C C C C C C C C C C C	0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0	C C C C C	0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A	13 16 14 3 0 28 0 1 1 0 0 0 0	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0 0 24 0 2 0 0 0		0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0	(0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 1 1 0 0 0 0		0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0 20 0 1 0 0 0 0		0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B	13 16 14 3 0 28 0 1 1 0 0 0 0 0 8	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0 0 24 0 2 0 0 0 1 1 2		0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0 0 23 0 1 1 0 1 0 0 9	(0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 1 0 0 0 0 0 0		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0 20 0 1 1 0 0 0 0 2 3		0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C	13 16 14 3 0 28 0 1 1 0 0 0 0 8 8 14	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0 0 24 0 0 0 0 0 1 1 1 2 16		0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0 0 23 0 1 1 0 0 0 9 7		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 1 1 0 0 0 0 0 1 1 1 6 6 4		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0 20 0 1 1 0 0 0 2 2 3 3 3 3 3 0 0 20 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0		0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B	13 16 14 3 0 28 0 1 1 0 0 0 0 0 8	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0 0 24 0 2 0 0 0 1 1 2		0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0 0 23 0 1 1 0 1 0 0 9		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 1 0 0 0 0 0 0		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0 20 0 1 1 0 0 0 0 2 3		0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C TOTAL	13 16 14 3 0 28 0 1 1 0 0 0 0 8 8 14	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0 0 24 0 0 0 0 0 1 1 1 2 16		0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0 0 23 0 1 1 0 0 0 9 7		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 1 1 0 0 0 0 0 1 1 1 6 6 4		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0 20 0 1 1 0 0 0 2 2 3 3 3 3 3 0 0 20 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0		0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS PAINTERS LABORERS GROUP A LABORERS GROUP B LABORERS GROUP C	13 16 14 3 0 28 0 1 1 0 0 0 0 8 8 14	0 0 0 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	9 9 14 0 0 24 0 0 0 0 0 1 1 1 2 16		0 0.00% 0 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	5 13 6 0 0 23 0 1 1 0 0 0 9 7		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10 10 9 2 0 21 0 1 1 0 0 0 0 0 1 1 1 6 6 4		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	4 11 12 3 0 20 0 1 1 0 0 0 2 2 3 3 3 3 3 0 0 20 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0		0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PERCENTAGES 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%



							TWO OR I	MORE RACI	ES REPRES	SENTATION IN	TRADE CAT	regories								ptember 15, 2014
MALE	2010 EE	2010 TWO or MORE RACES	2010% TWO or MORE RACES	2011 EE	2011 TWO or MORE RACES	2011% TWO or MORE RACES	2010 v 2011	2012 EE	2012 TWO or MORE RACES	2012% TWO or MORE RACES	2011 v 2012	2013 EE	2013 TWO or MORE RACES	2013% TWO or MORE RACES	2012 v 2013	2014 EE	2014 TWO or MORE RACES	2014% TWO or MORE RACES	2013 v 2014	2010-2014 CHANGE IN PERCENTAGES
EQUIPMENT OPERATOR GROUP A	529		0.00%	471	0	0.00%	0.00%	425		0.00%	0.00%	513		0.00%	0.00%	510		0.20%	0.20%	0.20
EQUIPMENT OPERATOR GROUP B	264		0.00%	288		0.00%	0.00%	215		0.00%	0.00%	232		0.00%	0.00%	305		0.33%	0.33%	0.33
EQUIPMENT OPERATOR GROUP C	133		0.00%	152	1	0.66%	0.66%	104	0	0.00%	-0.66%	124		0.00%	0.00%	124		0.00%	0.00%	0.00
EQUIPMENT OPERATOR GROUP D	29		0.00%	17	0	0.00%	0.00%	17	0	0.00%	0.00%	26		0.00%	0.00%	22		0.00%	0.00%	0.00
MECHANICS	87		1.15%	73		0.00%	-1.15%	68		0.00%	0.00%	60		0.00%	0.00%	74		0.00%	0.00%	-1.15
TRUCK DRIVERS	452	C	0.00%	470		0.21%	0.21%	374	1	0.27%	0.05%	436	1	0.23%	-0.04%	474	1	0.21%	-0.02%	0.21
IRONWORKERS	7	C	0.00%	44	0	0.00%	0.00%	16	0	0.00%	0.00%	3	0	0.00%	0.00%	5	C	0.00%	0.00%	0.00
CARPENTERS	92		0.00%	97	0	0.00%	0.00%	54	0	0.00%	0.00%	74	_	0.00%	0.00%	76	C	0.00%	0.00%	0.00
CEMENT MASONS	154	C	0.00%	118	0	0.00%	0.00%	132	0	0.00%	0.00%	152	0	0.00%	0.00%	118	C	0.00%	0.00%	0.00
ELECTRICIANS	54	C	0.00%	35	0	0.00%	0.00%	35	0	0.00%	0.00%	80	0	0.00%	0.00%	18	C	0.00%	0.00%	0.00
PIPEFITTERS, PLUMBERS	0	C	0.00%	8	C	0.00%	0.00%	0	0	0.00%	0.00%	0	0	0.00%	0.00%	0	C	0.00%	0.00%	0.00
PAINTERS	16	C	0.00%	12	0	0.00%	0.00%	11	0	0.00%	0.00%	30	0	0.00%	0.00%	0	C	0.00%	0.00%	0.00
LABORERS GROUP A	298		0.00%	298	0	0.00%	0.00%	276		0.00%	0.00%	255		0.00%	0.00%	285		0.70%	0.70%	0.70
LABORERS GROUP B	937	1	0.11%	969	C	0.00%	-0.11%	713	2	0.28%	0.28%	965	3	0.31%	0.03%	1010	3	0.30%	-0.01%	0.19
LABORERS GROUP C	113	1	0.88%	204	1	0.49%	-0.39%	172	2	1.16%	0.67%	168	1	0.60%	-0.57%	177	2	1.13%	0.53%	0.24
TOTAL	3165	3	0.09%	3256	3	0.09%	0.00%	2612	5	0.19%	0.10%	3118	5	0.16%	-0.03%	4082	10	0.24%	0.08%	0.15
APPRENTICES	25	C	0.00%	34	C	0.00%	0.00%	30	0	0.00%	0.00%	75	0	0.00%	0.00%	40	6	0.00%	0.00%	0.00
ON THE JOB TRAINEES	26	C	0.00%	24	C	0.00%	0.00%	15	0	0.00%	0.00%	18	0	0.00%	0.00%	34	20	0.00%	0.00%	0.00
FEMALE	2010 EE	2010 TWO or MORE RACES	2010% TWO or MORE RACES	2011 EE	2011 TWO or MORE RACES	2011% TWO or MORE RACES	2010 v 2011	2012 EE	2012 TWO or MORE RACES	2012% TWO or MORE RACES	2011 v 2012	2013 EE	2013 TWO or MORE RACES	2013% TWO or MORE RACES	2012 v 2013	2014 EE	2014 TWO or MORE RACES	2014% TWO or MORE RACES	20103 v 2014	2010-2014 CHANGE I PERCENTAGES
EQUIPMENT OPERATOR GROUP A	13	KACLS	0.00%	0	NACES (0.00%	0.00%	5	NACES 0	0.00%	0.00%	10	NACES	0.00%	0.00%	1	KACLS	0%	0.00%	0.00
EQUIPMENT OPERATOR GROUP B	16	0	0.00%	9	0	0.00%	0.00%	13	0	0.00%	0.00%	10	0	0.00%	0.00%	11		0%	0.00%	0.00
EQUIPMENT OPERATOR GROUP C	14	0	0.00%	1/1	0	0.00%	0.00%	13	0	0.00%	0.00%	10	0	0.00%	0.00%	12		0%	0.00%	0.00
EQUIPMENT OPERATOR GROUP D	14	0	0.00%	14	0	0.00%	0.00%	0	0	0.00%	0.00%	3	0	0.00%	0.00%	3		0%	0.00%	0.00
MECHANICS	0	0	0.00%	0	0	0.00%	0.00%	0	0	0.00%	0.00%	0	0	0.00%	0.00%	0		0%	0.00%	0.00
TRUCK DRIVERS	28	0	0.00%	24	0	0.00%	0.00%	23	0	0.00%	0.00%	21	0	0.00%	0.00%	20	1	5%	5.00%	5.00
IRONWORKERS	20	0	0.00%	24	0	0.00%	0.00%	23	0	0.00%	0.00%	0	0	0.00%	0.00%	20		0%	0.00%	0.00
CARPENTERS	1	0	0.00%	2	0	0.00%	0.00%	1	0	0.00%	0.00%	1	0	0.00%	0.00%	1		0%	0.00%	0.00
CEMENT MASONS	0		0.00%	2		0.00%	0.00%	- 1	0	0.00%	0.00%	- 1	0	0.00%	0.00%			0%	0.00%	0.00
ELECTRICIANS	0		0.00%	0		0.00%	0.00%	1	0	0.00%	0.00%	0	0	0.00%	0.00%	0		0%	0.00%	0.00
PIPEFITTERS. PLUMBERS	0		0.00%	0	0	0.00%	0.00%		0	0.00%	0.00%	0	0	0.00%	0.00%	0		0%	0.00%	0.00
PAINTERS, PLUIVIBERS	0		0.00%	1		0.00%	0.00%	0	0	0.00%	0.00%	0	0	0.00%	0.00%	0		0%	0.00%	0.00
LABORERS GROUP A	0		0.00%	1	0	0.00%	0.00%	0	0	0.00%	0.00%	0	0	0.00%	0.00%	0		0%	0.00%	0.00
	14			16	0			9	0			18	0			34				0.00
LABORERS GROUP B			0.00%	10	0	0.00%	0.00%	/	0	0.00%	0.00%	10	Ŭ	0.00%	0.00%		_	0%	0.00%	
LABORERS GROUP C	55		1.82%	93		0.00%	-1.82%	87	2	2.30%	2.30%	64		0.00%	-2.30%	83		0%	0.00%	-1.82
TOTAL	152	1	0.66%	170	0	0.00%	-0.66%	152	2	1.32%	1.32%	135	0	0.00%	-1.32%	428	1	0%	0.23%	-0.42
ADDDENTIOEO			0.0001			0.000/	0.000/			1 0.0001	0.0004			0.000	0.0004	_			0.000/	- 0.00
APPRENTICES ON THE JOB TRAINEES	0	С	0.00%	0	C	0.00%	0.00%	1	0	0.00%	0.00%	1	0	0.00%	0.00%	5	(0%	0.00%	0.00



								IITE REPRI												
MALE	2010 EE	2010 WHITE	2010% WHITE	2011 EE	2011 WHITE 2	011% WHITE	2010 v 2011	2012 EE	2012 WHITE	2012% WHITE 20	11 v 2012	2013 EE	2013 WHITE	2013% WHITE	2012 v 2013	2014 EE	2014 WHITE	2014% WHITE	2013 v 2014	2010-2014 CHANGE IN PERCENTAGES
EQUIPMENT OPERATOR GROUP A	529	501	94.71%	471	439	93.21%	-1.50%	425	400	94.12%	0.91%	513	468	91.23%	-2.89%	510	457	89.61%	-1.62%	-5.10%
EQUIPMENT OPERATOR GROUP B	264	229	86.74%	288	245	85.07%	-1.67%	215	18-	85.58%	0.51%	232	201	86.64%	1.06%	305	252	82.62%	-4.01%	-4.12%
EQUIPMENT OPERATOR GROUP C	133	114	85.71%	152	123	80.92%	-4.79%	104	89	85.58%	4.66%	124	99	79.84%	-5.74%	124	88	70.97%	-8.87%	-14.75%
EQUIPMENT OPERATOR GROUP D	29	23	79.31%	17	13	76.47%	-2.84%	17	14	82.35%	5.88%	26	21	80.77%	-1.58%	22	18	81.82%	1.05%	2.51%
MECHANICS	87	84	96.55%	73	69	94.52%	-2.03%	68	6	95.59%	1.07%	60	59	98.33%	2.75%	74	70	94.59%	-3.74%	-1.96%
TRUCK DRIVERS	452	419	92.70%	470	424	90.21%	-2.49%	374	330	88.24%	-1.98%	436	391	89.68%	1.44%	474	412	86.92%	-2.76%	-5.78%
IRONWORKERS	7	5	71.43%	44	19	43.18%	-28.25%	16		31.25%	-11.93%	3	2	66.67%	35.42%	5	4	80.00%	13.33%	8.57%
CARPENTERS	92	83	90.22%	97	84	86.60%	-3.62%	54	5:	96.30%	9.70%	74	62	83.78%	-12.51%	76	53	69.74%	-14.05%	-20.48%
CEMENT MASONS	154	64	41.56%	118	47	39.83%	-1.73%	132	5	40.15%	0.32%	152	51	33.55%	-6.60%	118	33	27.97%	-5.59%	-13.59%
ELECTRICIANS	54	49	90.74%	35	32	91.43%	0.69%	35	3:	91.43%	0.00%	80	79	98.75%	7.32%	18	18	100.00%	1.25%	9.26%
PIPEFITTERS, PLUMBERS	0	0	0.00%	8	7	87.50%	87.50%	0	(0.00%	-87.50%	0	0	0.00%	0.00%	0	0	0.00%	0.00%	0.00%
PAINTERS	16	8	50.00%	12	12	100.00%	50.00%	11		36.36%	-63.64%	30	18	60.00%	23.64%	0	0	0.00%	-60.00%	-50.00%
LABORERS GROUP A	298	200	67.11%	298	215	72.15%	5.03%	276	200	74.64%	2.49%	255	167	65.49%	-9.15%	285	178	62.46%	-3.03%	-4.66%
LABORERS GROUP B	937	602	64.25%	969	651	67.18%	2.94%	713	45	64.10%	-3.09%	965	628	65.08%	0.98%	1010	628	62.18%	-2.90%	-2.07%
LABORERS GROUP C	113	90	79.65%	204	154	75.49%	-4.16%	172	13		4.16%	168	131	77.98%	-1.67%	177	130	73.45%	-4.53%	-6.20%
TOTAL	3165	2471	78.07%	3256	2534	77.83%	-0.25%	2612	2028	77.64%	-0.18%	3118	2377	76.23%	-1.41%	4082	2341	57.35%	-18.89%	-20.72%
APPRENTICES	25	20	80.00%	34	30	88.24%	8.24%	30	2	83.33%	-4.90%	75	70	93.33%	10.00%	40	34	0.00%	-93.33%	-80.00%
ON THE JOB TRAINEES	26	8	30.77%	24	5	20.83%	-9.94%	15		6.67%	-14.17%	18	4	22.22%	15.56%	34	14	0.00%	-22.22%	-30.77%
			30.77% 2010% WHITE	24 2011 EE	2011 WHITE 2		-9.94% 2010 v 2011	15 2012 EE	2012 WHITE		-14.17%	18 2013 EE	2013 WHITE	22.22% 2013% WHITE		34 2014 EE	2014 WHITE	0.00% 2014% WHITE		2010-2014 CHANGE IN
ON THE JOB TRAINEES FEMALE	26		2010% WHITE		2011 WHITE 2	011% WHITE	2010 v 2011	10	2012 WHITE	2012% WHITE 20	111 v 2012	2013 EE	2013 WHITE	2013% WHITE	2012 v 2013	071	2014 WHITE	2014% WHITE	20103 v 2014	2010-2014 CHANGE IN PERCENTAGES
ON THE JOB TRAINEES FEMALE EQUIPMENT OPERATOR GROUP A	26	2010 WHITE	2010% WHITE 92.31%		2011 WHITE 2	011% WHITE 88.89%	2010 v 2011 -3.42%	10	2012 WHITE	2012% WHITE 20	11 v 2012 11.11%	2013 EE	2013 WHITE 10	2013% WHITE 100.00%	2012 v 2013 0.00%	071	2014 WHITE 4	2014% WHITE	20103 v 2014 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69%
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B	2010 EE 13 16	2010 WHITE 12 16	2010% WHITE 92.31% 100.00%	2011 EE 9 9	8	88.89% 100.00%	2010 v 2011 -3.42% 0.00%	10	2012 WHITE	2012% WHITE 20 100.00% 100.00%	11 v 2012 11.11% 0.00%	2013 EE	10	2013% WHITE 100.00% 100.00%	2012 v 2013 0.00% 0.00%	071	2014 WHITE 4	2014% WHITE 100% 100%	20103 v 2014 0.00% 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69% 0.00%
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C	2010 EE	2010 WHITE 12 16	2010% WHITE 92.31% 100.00% 100.00%		2011 WHITE 2 8 9	88.89% 100.00% 100.00%	2010 v 2011 -3.42% 0.00% 0.00%	10	2012 WHITE	2012% WHITE 20 100.00% 100.00% 100.00%	111 v 2012 11.11% 0.00% 0.00%	2013 EE	10	2013% WHITE 100.00% 100.00% 100.00%	2012 v 2013 0.00% 0.00% 0.00%	071	2014 WHITE 4 11 12 3	2014% WHITE 100% 100% 100%	20103 v 2014 0.00% 0.00% 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69% 0.00% 0.00%
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D	2010 EE 13 16	2010 WHITE 12 16	2010% WHITE 92.31% 100.00% 100.00%	2011 EE 9 9	8	88.89% 100.00% 100.00% 0.00%	2010 v 2011 -3.42% 0.00% 0.00% -100.00%	10	2012 WHITE	2012% WHITE 20 100.00% 100.00% 100.00% 0.00%	11.11% 0.00% 0.00% 0.00%	2013 EE	10	2013% WHITE 100.00% 100.00% 100.00% 100.00%	2012 v 2013 0.00% 0.00% 0.00% 100.00%	071	2014 WHITE 4 11 12 3	2014% WHITE 100% 100% 100% 100%	20103 v 2014 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69% 0.00% 0.00% 0.00%
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS	2010 EE 13 16	2010 WHITE 12 16 144 3 0	2010% WHITE 92.31% 100.00% 100.00% 100.00% 0.00%	2011 EE 9 9 14 0	8 9 14 0	88.89% 100.00% 100.00% 0.00% 0.00%	2010 v 2011 -3.42% 0.00% 0.00% -100.00% 0.00%	10	2012 WHITE	2012% WHITE 20 100.00% 100.00% 0.00% 0.00%	111 v 2012 11.11% 0.00% 0.00% 0.00% 0.00%	2013 EE 10 10 9 2	10 10 9 2	2013% WHITE 100.00% 100.00% 100.00% 100.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 100.00%	071	2014 WHITE : 4 11 12 3 0 0 19	2014% WHITE 100% 100% 100% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69% 0.00% 0.00% 0.00% 0.00%
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS	2010 EE 13 16 14 3 0	2010 WHITE 12 16 144 3 0	2010% WHITE 92.31% 100.00% 100.00%	2011 EE 9 9	8	011% WHITE 88.89% 100.00% 0.00% 0.00% 100.00%	2010 v 2011 -3.42% 0.00% 0.00% -100.00% 0.00%	10	2012 WHITE	2012% WHITE 20 100.00% 100.00% 0.00% 0.00% 100.00%	111 v 2012 11.11% 0.00% 0.00% 0.00% 0.00%	2013 EE	10	2013% WHITE 100.00% 100.00% 100.00% 0.00% 100.00%	2012 v 2013 0.00% 0.00% 100.00% 0.00% 0.00%	071	2014 WHITE : 4	2014% WHITE 100% 100% 100% 0% 95%	20103 v 2014 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69% 0.00% 0.00% 0.00% -5.00%
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS	2010 EE 13 16 14 3 0	2010 WHITE 12 16 144 3 0	2010% WHITE 92.31% 100.00% 100.00% 0.00% 100.00% 0.00%	2011 EE 9 9 14 0	8 9 14 0	88.89% 100.00% 100.00% 0.00% 0.00% 100.00%	2010 v 2011 -3.42% 0.00% 0.00% -100.00% 0.00% 0.00%	10	2012 WHITE	2012% WHITE 20 100.00% 100.00% 0.00% 0.00% 100.00% 0.00%	111 v 2012 11.11% 0.00% 0.00% 0.00% 0.00%	2013 EE 10 10 9 2	10 10 9 2	2013% WHITE 100.00% 100.00% 100.00% 100.00% 0.00%	2012 v 2013 0.00% 0.00% 0.00% 100.00%	071	2014 WHITE : 4	2014% WHITE 100% 100% 100% 0% 95% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% -5.00% 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69% 0.00% 0.00% 0.00% 0.00% -5.00% 0.00%
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS	2010 EE 13 16 14 3 0	2010 WHITE 12 16 144 3 0	2010% WHITE 92.31% 100.00% 100.00% 100.00% 0.00% 100.00% 100.00% 100.00%	2011 EE 9 9 14 0	8 9 14 0	88.89% 100.00% 100.00% 0.00% 0.00% 0.00% 100.00% 100.00%	2010 v 2011 -3.42% 0.00% -100.00% 0.00% 0.00% 0.00%	10	2012 WHITE	2012% WHITE 20 100.00% 100.00% 100.00% 0.00% 0.00% 100.00% 100.00%	11 v 2012 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 10 10 9 2	10 10 9 2	2013% WHITE 100.00% 100.00% 100.00% 0.00% 0.00% 100.00% 100.00%	2012 v 2013 0.00% 0.00% 100.00% 0.00% 0.00% 0.00% 0.00%	071	2014 WHITE : 4	2014% WHITE 100% 100% 100% 0% 95% 0% 100%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% -5.00% 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69% 0.00% 0.00% 0.00% 0.00% -5.00% 0.00%
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS	2010 EE 13 16 14 3 0	2010 WHITE 12 16 144 3 0	2010% WHITE 92.31% 100.00% 100.00% 100.00% 0.00% 100.00% 100.00% 0.00%	2011 EE 9 9 14 0	8 9 14 0	88.89% 100.00% 100.00% 0.00% 0.00% 100.00% 100.00% 100.00%	2010 v 2011 -3.42% 0.00% -100.00% -100.00% 0.00% 0.00% 0.00%	10	2012 WHITE	2012% WHITE 20 100.00% 100.00% 100.00% 0.00% 0.00% 100.00% 100.00% 0.00%	111 v 2012 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2013 EE 10 10 9 2	10 10 9 2	2013% WHITE 100.00% 100.00% 100.00% 100.00% 0.00% 100.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 100.00% 0.00% 0.00% 0.00% 0.00% 0.00%	071	2014 WHITE 4 11 12 3 0 19 0 19 0 0 0	2014% WHITE 100% 100% 100% 0% 95% 0% 100% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% -5.00% 0.00% 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69% 0.00% 0.00% 0.00% -5.00% 0.00% 0.00%
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS	2010 EE 13 16 14 3 0	2010 WHITE 12 16 144 3 0	2010% WHITE 92.31% 100.00% 100.00% 100.00% 100.00% 100.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0	8 9 14 0	88.89% 100.00% 100.00% 0.00% 0.00% 100.00% 100.00% 0.00%	2010 v 2011 -3.42% 0.00% 0.00% -100.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10	2012 WHITE	2012% WHITE 20 100.00% 100.00% 100.00% 0.00% 100.00% 100.00% 100.00% 100.00% 100.00%	111 v 2012 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 10.00%	2013 EE 10 10 9 2	10 10 9 2	2013% WHITE 100.00% 100.00% 100.00% 100.00% 0.00% 100.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 100.00% 100.00% 0.00% 0.00% 0.00% 0.00% -100.00%	071	2014 WHITE 4 11 12 3 0 0 19 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2014% WHITE 100% 100% 100% 0% 0% 95% 0% 100% 0% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69% 0.00% 0.00% 0.00% -5.00% 0.00% 0.00% 0.00%
FEMALE EQUIPMENT OPERATOR GROUP A EQUIPMENT OPERATOR GROUP B EQUIPMENT OPERATOR GROUP C EQUIPMENT OPERATOR GROUP D MECHANICS TRUCK DRIVERS IRONWORKERS CARPENTERS CEMENT MASONS ELECTRICIANS PIPEFITTERS, PLUMBERS	2010 EE 13 16 14 3 0	2010 WHITE 12 16 144 3 0	2010% WHITE 92.31% 100.00% 100.00% 100.00% 0.00% 100.00% 0.00% 0.00% 0.00% 0.00%	2011 EE 9 9 14 0	8 9 14 0	88.89% 100.00% 100.00% 0.00% 0.00% 100.00% 0.00% 0.00% 0.00% 0.00%	2010 v 2011 -3.42% 0.00% 0.00% -100.00% 0.00% 0.00% 0.00% 0.00% 0.00%	10	2012 WHITE	2012% WHITE 20 100.00% 100.00% 100.00% 0.00% 0.00% 100.00% 100.00% 100.00% 100.00% 0.00%	111 v 2012 11.11% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 100.00%	2013 EE 10 10 9 2	10 10 9 2	2013% WHITE 100.00% 100.00% 100.00% 0.00% 100.00% 0.00% 0.00% 0.00% 0.00% 0.00%	2012 v 2013 0.00% 0.00% 100.00% 100.00% 0.00% 0.00% 0.00% 100.00% 0.00% 0.00%	071	2014 WHITE 4 111 12 3 0 19 0 11 0 0 0	2014% WHITE 100% 100% 100% 95% 0% 100% 0% 0% 0% 0%	20103 v 2014 0.00% 0.00% 0.00% 0.00% 0.00% -5.00% 0.00% 0.00% 0.00% 0.00%	2010-2014 CHANGE IN PERCENTAGES 7.69% 0.00% 0.00% 0.00% -5.00% 0.00% 0.00% 0.00% 0.00%
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